

Vacancy Announcement

Announcement #	438-10157	Position	Licensed Practical Nurse		
PayPlan	GS	Series	0620		
TargetGrade	6	Target PD	Pay Range		
Dev Grade	5	Dev PD	Dev Pay Range		
1st Dev Grade	4	1st Dev PD	1st Dev Pay Range		
Opens	05/14/10	Closes	05/28/10	Openings	2
Tour of Duty, etc	Full Time and Part Time; see note under major duties.				
Special Comments	Grade determined by Professional Standards Board. The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed. First consideration will be given to current Sioux Falls VAMC employees.				
Service	Extended Care & Rehabilitation SL				
Section	CLC2 & CLC3				
Area/Consideration	All US citizens				
Duty Site	Sioux Falls, SD				
Major Duties	<p>Extended Care & Rehabilitation SL, Community Living Center 2 and 3 are currently recruiting for LPN's. Weekends and holidays may be required; flexibility in tours and days of week will be required.</p> <p>Incumbent performs a variety of nursing care activities that include bathing, feeding, oral care and related personal hygiene duties. Assists with range of motion, ambulating, lifting, positioning, and self-help activities. Performs a variety of patient procedures, assists patients with bladder and bowel elimination, observes, reports and records obvious and less obvious changes in the patient's condition, performs diagnostic support duties, performs a variety of treatment procedures, initiates CPR, cleans and maintains patient's bedside units and ward work areas, accompanies patients off station as requested, assists with recreational and socialization activities. Incumbent identifies and reports health and safety hazards. Incumbent practices safe work habits by utilizing proper body mechanics in patient lifting, equipment handling and patient care related activities as well as practice universal precautions and follow bloodborne pathogen/infectious material standards. Incumbent will have contact with patients, visitors, nursing employees, physicians, and employees from other services in the VA Medical Center. The physical demands of the position include extensive periods of standing and walking and working with patients requires regular and recurring bending, lifting, stooping, stretching and similar activities. The duties are performed in a hospital/extended care environment requiring normal safety precautions.</p>				
Time In Grade					
Qualifications	<p>BASIC REQUIREMENTS</p> <ol style="list-style-type: none"> 1. Citizenship. Citizen of the United States 2. Education. Graduate of a school of practical or vocational nursing approved by the appropriate State agency and/or accredited by the National League for Nursing Accrediting Commission (NLNAC) at the time the program was completed by the applicant. 3. Incumbent must possess and maintain a full, active, current, and unrestricted license 				

to practice medicine in a State, Territory or Commonwealth of the United States or in the District of Columbia.

4. Subject to physical standards established by VA Handbook 5019.

5. Must be proficient in spoken and written English as required by 38 U.S.C. 7402(d), and 7407(d).

Rating Factors

Applicants will be required to show demonstrated knowledge, skills and abilities to the qualification standards as stated in VA Handbook 5005, Part II, Chapter 3 Appendix G13, by addressing the following:

1. Demonstrated knowledge and ability to provide a full range of practical nursing care to patients with a variety of physical and/or behavioral problems.
2. Demonstrated ability to serve as a responsible member of the nursing team and interact with patients, family members, professional and other supportive personnel involved in the delivery of patient care, incorporating acceptable, established customer service standards into practice.
3. Knowledge and skill sufficient to prepare, administer, and appropriately document actions taken specific to commonly prescribed oral, topical, subcutaneous, intramuscular, and/or intravenous medications as permitted by approved local facility policies and procedures and to accurately recognize, report and record relevant patient information.
4. Knowledge and ability to recognize urgent or emergent patient care situations, seek assistance of the RN and/or MD/DO, and initiate appropriate emergency interventions as directed.
5. Knowledge and understanding of human behavior, patient motivations and reactions to situations, and ability to appropriately utilize this knowledge in working effectively with patients, family members, and other staff.
6. Ability to communicate courteously, clearly and concisely with patients, family members, professional and supportive personnel involved in the delivery of patient care. This includes dealing effectively with people on a one-to-one basis.

Application Process

Applicants must submit an application package consisting of:

- VA Form 10-2850c, "Application for Associated Health Occupations
- A résumé may also be attached
- LPN Dimensions narrative.
- Copy of most recent evaluation/appraisal.

These forms may be obtained through the Human Resources Office or from www.sioxfalls.va.gov.

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than 03/10/2010.

For additional information contact Patricia Hinzman, (605) 333-6852 or Patricia.Hinzman@va.gov.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

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